



Dissertation Manager

IT internship program



IT internship program

Interface between industry and students



Who are we ?

We are MeritScholar IT Solutions Pvt Ltd.

- a company dedicated to the cause of learning and productivity improvement for corporate
- IT companies are our target customers



How do we achieve this ?

IT interns experience

- Software Development Life Cycle (SDLC) processes
- Through a project work by developing
 - Specifications
 - Designs
 - Code
 - Test cases
- On .NET or Java technologies
- On Windows platform
- Under our guidance

Learn to build Solutions and not Technology

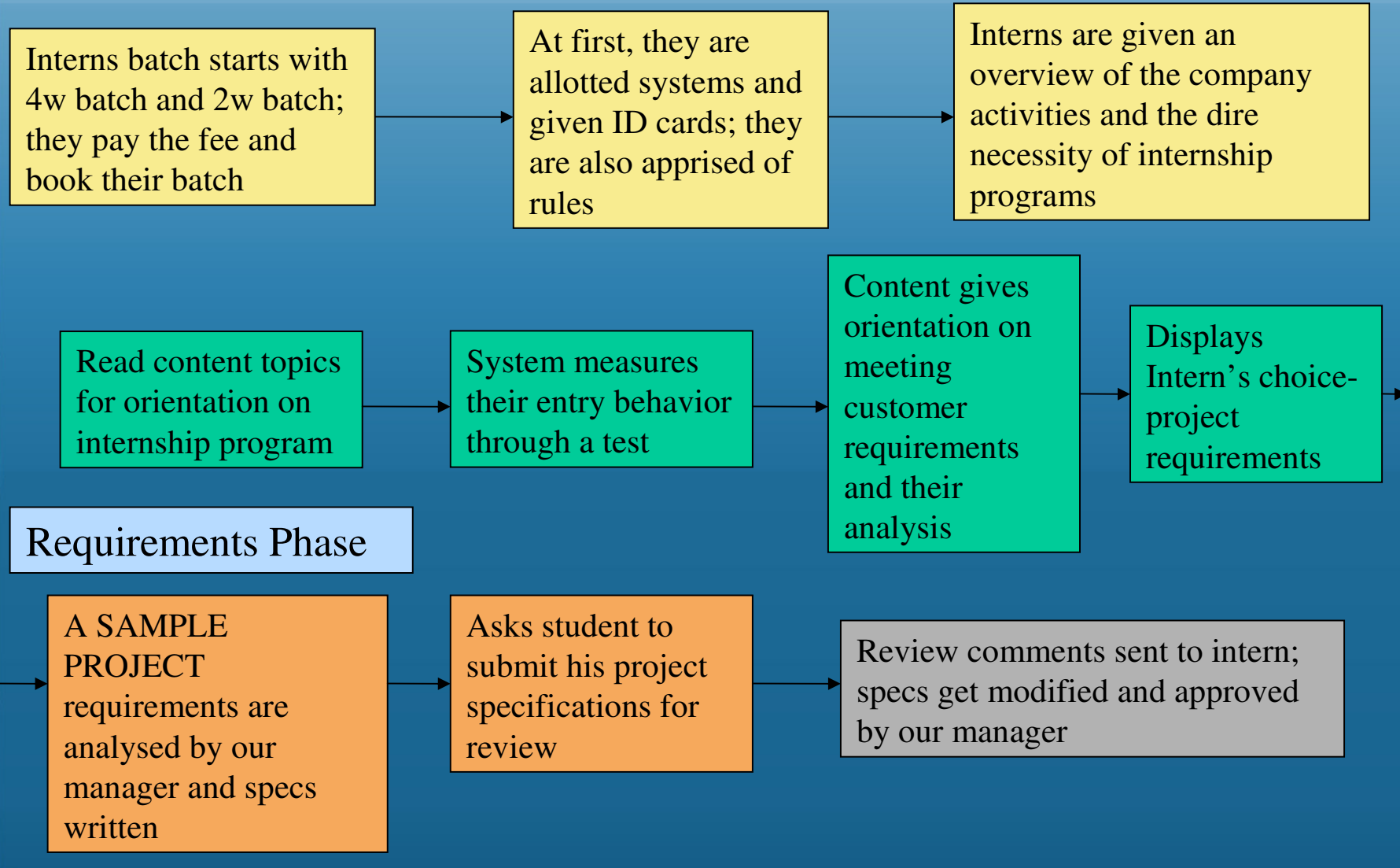


Features of IT Internship program



Dissertation Manager

IT internship program





Dissertation Manager

IT internship program



Design Phase

Coding Phase

Testing Phase

Packaging & Delivery Phase

Interview to assess final project grade



What does this mean for an IT corporate ?

- Interns will
 - Orient towards Technology – independence
 - Appreciate customer needs better
 - Experience complete SDLC
 - Design first and code next
 - Need less time for induction into your company
 - Be open to shift between technology groups
 - Be more **PRODUCTIVE** from day one
 - Be more confident

Align themselves better with corporate goals



Dissertation Manager

IT internship program



Interns will enter corporate with true work experience





Project Completion Certificate

It is hereby certified that Mr./Ms. _____, an apprentice working in Dissertaion Manager Service has successfully delivered a live project in software by name _____ on the platform _____ during the period _____.

He/She gained _____ of industry experience due to this project.

(Dr. Nalini Marthi)
Head, MeritScholar It Solutions
Date :

MeritScholar IT Solutions, 8-2-269/A/3, Road No.2, Banjara hills, Hyderabad-500034,
Tel: +91-40-23543246, +91-40-55582294-97URL : www.meritscholar.com, www.dissertationmanager.com



Experiment conducted in 2 ways

- In-house

- 50 persons – mostly from villages; poor communication
- 12 persons left in the middle
- 23 went through but did not go through proper methodology
- 15 persons got converted to employment
 - Did not get the expected benefits from them straightaway
 - They improved dramatically after their first mistake on job
- After this, within 1-3 months they started doing very well

- Over internet

- 5 batches (20 persons) registered – all good in communication
- 4 dropped
- 4 batches completed
 - But, took certificate before submitting the project
- 1 batch took only a letter
 - Did not care for certificate
- But, their skill & knowledge improved very well compared to those in-house
- They were very committed until they got the certificate



Results Analysis

- In-house

- They were looking for job
- Whereas DM tried to make them learn
- Tool-based work and DM are disjoint
- Monitoring was not good at all
- They found use of the concepts only when they became serious in employment
- Comparison with others makes them serious
- Dubbing as **unemployable** after they are given probationary employment brings lot of changes in them

- Over internet

- They wanted to get good grades in their college
- Did a sincere job for a long duration - 3 months
- If methodology is improved they will get really benefited
- They did not have good respect for my employees; went on complaining about them
- They are real self-learners
- Their thirst for knowledge could be addressed only by Nalini / Tilottama



Inferences

- **In-house**

- Must be taken only if employment in-house is possible
- Proper work flow controls are a must
- It should be aided by very good content
- Assessments after content are also a must
- Assessment must be done to judge if a person can do design also
- A personal LMS is better than a web-based LMS for all this
- It would be the best if this tool can be integrated into Visual Studio / Eclipse

- **On internet**

- One learning project must be run for about 1-2 months to teach the methodology
- Then they must be assessed with a 3 day project if they go for
 - CODER certification
- They can be also assessed with a 7 day project if they go for
 - CODER with DESIGN talent certification
- Similarly, we can develop 3 day projects for
 - CODER with DEBUG talent
- The certifications must be made popular
- They must be made acceptable to IT companies
 - Then only there is a market



How did interns fare in employment ?

- They are serious towards work
 - Majority of Boys are very serious and fast
 - Majority of Girls are slow and less serious
- They do teamwork
- But, very casual towards administration requirements
 - Do not follow leave rules
 - Do not follow dress etiquette
 - Boys are very particular about salary hikes and comparisons
- Productivity has become a crucial measure



Client Commitments

- Made and met based on their strength
- 3 of our major clients are going LIVE by
 - December 2006
 - This will be the REAL ACHIEVEMENT
- Poor communication and articulation



Dissertation Manager

IT internship program



Contact:

Myriad Star IT Solutions Pvt. Ltd.

Tel : +91-40-66765198

+91-40-23742189

Email: nalini@myriadstars.biz

URL: www.myriadstars.biz, www.itinterns.com